

## CONFLICT MINERALS POLICY

Related Fluid Power Ltd supports ending violent conflict and human rights violations arising from the mining of certain minerals, referred to as “Conflict Minerals”, from a location described as the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. Such violence and violations has been partially financed by the exploitation and trade in these “Conflict Minerals” and as a result, the U.S. Securities and Exchange Commission (“SEC”) adopted final rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals” that are “necessary to the functionality or production” of those products.

As a privately-owned UK company, Related Fluid Power Ltd. is not bound by this legislation, however as a socially responsible global supplier we wholly support the aims of the Dodd Frank Wall Street Reform and Consumer Protection Act.

The definition of “Conflict Minerals”, regardless of where they are sourced, processed or sold refers to:

- **Gold (AU)**
  - **Tin (Sn)**, a derivative of Cassiterite
  - **Tantalum (Ta)**, a derivative of Columbite-Tantalite
  - **Tungsten (W)**, a derivative of Wolframite
- (The U.S. Secretary of State may designate other minerals in the future)

We confirm that we do not use the referenced minerals in the manufacture of our valve or manifold products. Also, whereas we acknowledge that these minerals are globally and widely used in the plating process of many electronic components, we undertake all necessary actions to ensure that our suppliers of these components, and in particular their use in our electro-hydraulic controls, all support this humanitarian goal.

### OUR COMMITMENT:

1. We support the aims and objectives of the U.S. legislation on the supply of “conflict minerals”.
2. We do not knowingly procure specified metals that originate from facilities in the “Conflict Region” that are not certified as “conflict free”.
3. We ensure compliance with these requirements, and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from:
  - Mines and smelters outside the “Conflict Region” or
  - Mines and smelters which have been certified by an independent third party as “conflict free” if sourced within the “Conflict Region”.

This due diligence includes having our suppliers provide written evidence documenting that raw materials used to manufacture components and products supplied to Related Fluid Power, including but not limited to gold, tin, tantalum and tungsten, originate from outside the “Conflict Region”, or if they originate from within the “Conflict Region”, that the mines or smelters be certified as “conflict free” by an independent third party. The aim is to ensure that only “conflict free” materials and components are used in products that we procure.

If we discover the use of these minerals produced in facilities that are considered to be “non-conflict free”, in any material, parts or components we procure, we will take appropriate actions to ensure and transition products to a “conflict free”

Jonathan Spittle  
Managing Director



Related Fluid Power Ltd., Cuparmuir, Cupar, Fife, KY15 5SL, U.K  
Tel: +44 (0) 1334 655600 Fax: +44 (0) 1334 650006  
W: [www.relatedfluidpower.com](http://www.relatedfluidpower.com)  
E: [sales@relatedfluidpower.com](mailto:sales@relatedfluidpower.com)

## Revision History

<b>Issue</b>	<b>Date</b>	<b>Revision History</b>	<b>Created by</b>	<b>Reviewed by</b>	<b>Approved by</b>
1	01/06/2018	First Issue	J.F. Spittle	A. Spittle	J.P. Spittle
2	26/04/2022	Gave the policy a document number and added revision history box	R. Nicoll	A. Spittle	J.P. Spittle